## 2023-2024 POSTING CALENDAR

<table>
<thead>
<tr>
<th>Flex Placement</th>
<th>FALL SEMESTER Placement for Winter 2024</th>
<th>WINTER SEMESTER Placement for Summer 2024</th>
<th>SUMMER SEMESTER Placement for Fall 2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening of postings *</td>
<td>September 18, 2023</td>
<td>January 19, 2024</td>
<td>May 17, 2024</td>
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<tr>
<td>First submission of applications</td>
<td>September 21, 2023</td>
<td>January 25, 2024</td>
<td>May 23, 2024</td>
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<tr>
<td>Interviews: Virtual or by phone only</td>
<td>September 25 to October 13, 2023</td>
<td>January 29 to February 16, 2024</td>
<td>May 27 to June 14, 2024</td>
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<tr>
<td>Interviews: Virtual, phone, or in person at your worksite</td>
<td>Starting on October 16, 2023</td>
<td>Starting on February 19, 2024</td>
<td>Starting on June 17, 2024</td>
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<tr>
<td>Work term time frame</td>
<td>January 3 to May 3, 2024 (17 weeks)</td>
<td>May 6 to August 30, 2024 (17 weeks)</td>
<td>September 3 to December 20, 2024 (16 weeks)</td>
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</table>

* Please note that the postings end at the end of the mentioned school semester. However, we suggest that you send your offers as soon as possible, especially in times of labor shortage, therefore a greater number of students can see them.