

# FLEX PLACEMENT



Opening of postings:

Monday, September 21, 2020

First submission of applications:

Monday, September 28, 2020



2 postings per week:

Monday to Wednesday

Thursday to Sunday



Submission of applications: E-mail including a link to your portal.

Monday

Thursday



Our staff will maintain contact with you throughout the process to ensure that your file progresses properly.

Ongoing



Interviews: Plan your interviews via your portal (webcam or telephone interviews only). ETS is responsible for inviting applicants and informing you of interview schedules.

Ongoing



Results: **Quickly** assign a preferential ranking to interviewed applicants on your portal.

Ongoing



Retained applicant: ETS will contact applicants based on your preferential rankings.

Ongoing

- Your first choice will have 24 hours to respond to ETS.
- If the offer is refused, the placement will be offered to the next applicant, and so on.